

# ESTER PAULINO

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## PROFILE

Experienced educator and program manager with a strong background in art education, team leadership, and community engagement. At MOCA NOMI, I managed educator recruitment, developed youth curricula, and oversaw grant and budget compliance. My experience also includes public programs management and teaching art. I am now shifting my career towards art therapy and applying to Master of Art Therapy programs to combine my passion for education and creativity with therapeutic practices.

## EDUCATION

### BrainStation

Diploma, User Experience Design

### Fairleigh Dickinson University

Master of Art in Teaching

### Fairleigh Dickinson University

Bachelor of Fine Art

## SKILLS

Communication  
Organization  
Management  
Leadership  
Art Curriculum Development  
Leveraging Data  
Visual Art  
Google Workspace  
Figma  
Adobe Creative Suite  
Canva  
Slack  
Web Design Programs  
Salesforce  
Altru

# WORK EXPERIENCE

## Youth Education Manager

*Museum Of Contemporary Art North Miami*

*FEB 2024- PRESENT, North Miami, FL*

- Recruited, trained, and mentored MOCA educators and Summer Camp staff, fostering a supportive and creative environment that aligned with using art as a tool for self-expression.
- Designed and implemented youth education programs centered on social-emotional learning through art, providing inclusive, and engaging experiences for diverse communities.
- Partnered with the Communications department to develop outreach materials that emphasized art exploration and making as a while overseeing program registration and data tracking in Altru.
- Managed grant data tracking, budgeting, and compliance for youth education initiatives, ensuring resources were allocated effectively to support accessible and meaningful art-based learning experiences.

## Associate Account Manager

*Kaseya- Datto*

*JUN 2023- FEB 2024, Miami, FL*

- Collaborated across teams for client solutions, actively participating in meetings and training sessions
- Played a key role in managing accounts with communication and contributing to the execution of account plans for customer satisfaction.
- Utilized CRM tools for accurate tracking of account activities and ensured up-to-date information.

## Public Programs Manager & Volunteer Coordinator

*Young At Art Museum*

*NOV 2022 - FEB 2023, Plantation, FL*

- Developed and led public programs, including artistic curricula, community outreach, art activities, and volunteer initiatives to enhance museum engagement.
- Managed the Volunteer Program by establishing guidelines, application processes, scheduling, and tracking volunteer participation.

## Educator & Girls Varsity Soccer Coach

*Miami Dade County Public Schools*

*AUG 2015 - MAY 2022, Miami, FL*

- Designed and implemented a student-centered art curriculum, incorporating technology and assessments, leading to a 90% improvement in students' art vocabulary and skills.
- Collaborated on initiatives like lesson planning, community garden projects, School Improvement Plans, and theater productions, while also coaching the Girls Varsity Soccer team.
- Utilized student data to drive instructional decisions, improving learning outcomes by identifying strengths and addressing weaknesses.
- Built strong relationships with students, fostering a love for learning and sportsmanship both in the classroom and on the soccer field.